

**KANKAKEE SCHOOL DISTRICT NO. 111**  
**BOARD OF EDUCATION MINUTES**  
**September 25, 2017**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Gymnasium at King Middle Grade School, 1440 East Court Street, Kankakee, Illinois.

ROLL CALL

Members present:     Mary Archie  
                              Jess Gathing, Jr.  
                              Karen Johnston, Vice President  
                              Joseph Lightfoot  
                              Angela Shea, Secretary  
                              Barbara A. Wells, President  
                              Darrell Williams

Members absent:     All present.

A quorum was declared present.

**Closed Session**

At 6:02 p.m., motion was made by Johnston, seconded by Gathing, to adjourn to closed session in the Library to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. ROLL CALL VOTE--Ayes: Archie, Gathing, Johnston, Lightfoot, Shea, Williams, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:52 p.m.

At 7:00 p.m. the regular session was reconvened.

Meeting with the Board were:

      Dr. Genevra A. Walters, Superintendent  
      Dr. Kathleen O'Connor, Assistant Superintendent  
      Vicki Scott, Recording Secretary

There was no news reporter present.

President Wells announced that the meeting would be adjourned at this time for a public hearing concerning the 2017-2018 School Budget.

Motion was made by Johnston, seconded by Gathing, to adjourn the meeting for a Public Hearing concerning the FY18 School Budget. All ayes, motion carried.

**Public Hearing – FY18 School Budget**

President Wells stated that the FY18 Budget was presented at the September 11<sup>th</sup> Board of Education Meeting and asked if there were any questions regarding the budget.

**Public Comments**

There were no public comments.

At 7:03 p.m., President Wells adjourned the Public Hearing and reconvened the regular meeting with the following Board members responding to roll call: Gathing, Johnston, Lightfoot, Shea, Williams, Archie, and Wells.

Roll  
Call

Closed  
Session

Reconvene

Public  
Hearing

Public  
Comments

Reconvene

The Pledge of Allegiance was led by Board President, Mrs. Wells.

Pledge

**Superintendent’s Report**

Superintendent's Report

➤ Good News:

School	Event	Explanation
District	Districts of Distinction Award	<p><b>Districts of Distinction</b> is a national annual recognition program created by <i>District Administration</i> magazine to honor school districts that are leading the way with new ideas that work. They are looking to recognize established initiatives that are yielding quantifiable benefits, and that could be replicated by other districts.</p> <p>Like in many small towns, Kankakee businesses couldn’t find the workers to fill local jobs, and the high-performing students in the school district had to seek careers away from home—and sometimes in another state.</p> <p>In Kankakee County, local business and industry leaders had over 3,000 jobs available without the proper workforce to fill them due to low graduation rates at Kankakee School District 111.</p> <p>Business and industry leaders wanted the district to emphasize soft skills, such as arriving to work on time, getting along with colleagues and following directions, all of which are required for future employment.</p> <p>In 2015-16, the district made its K6 classrooms include college and career readiness lessons. During grade 6, students take a survey to find out what courses they’re most interested in. Based on the results, they then research and study that course.</p> <p>Each year, the district creates projects that teach students how certain subjects, such as math and reading, are used in every career.</p> <p>The district also hosts a freshman academy that offers support to students from grades 9 through 12.</p>
District	Honor	<p>Mrs. Felice Hybert, Assistant Superintendent for Curriculum, is one of sixty administrators Nationwide that has been invited to participate in a National STEM Summit.</p>

Principal's Report

**Principal’s Report** ~ Alicia Young, Principal at King

- Mrs. Young reviewed the 2015-2017 PARCC and AIMSWeb data.
- She reviewed King’s School Improvement Plan
  - **Goal 1:** MTSS – Provide students with academic and behavioral intervention, support, and enrichment opportunities
  - **Goal 2:** Public Perception – Increase positive public perception.
  - **Goal 3:** Communication – Develop and implement an effective system of communication with parents and at the building level.
- Mrs. Young had students speak on student leadership and student engagement. Several students performed a rap song titled *Team Work*.

Mrs. Young concluded her presentation with the introduction of the King staff members.

**Public Comments**

There were no public comments.

Public Comments

**Consent Agenda**

The following items were presented:

1. The following Board minutes were presented for approval:
  - **September 11, 2017-Regular Meeting** (Regular & Closed Session Minutes)
2. The **KHS Overnight Trip Requests** were presented for approval.
3. The **Head Start Salary Adjustments** were presented for approval.
4. The **Head Start Policy Council Documents** were presented for approval.
3. The following **personnel items** were presented for approval:

Name	Position	Effective Date
<b>Resignation – Licensed Educational Personnel</b>		
Maria del Pilar Spargur	Second Grade Dual Language Teacher at Mark Twain	October 6, 2017
Kathleen Reynolds	Academic Interventionist at Mark Twain	September 10, 2017
<b>Appointments – Licensed Educational Personnel</b>		
Maria Glasgow	Academic Interventionist at Mark Twain	September 12, 2017
Mary Mercer	Academic Interventionist at Kennedy	September 12, 2017
<b>Appointments – Support Personnel</b>		
Lisa Bobo	Security Officer at KJHS	September 20, 2017
Jamyce Cleggett	Student Support Interventionist at Avis Huff	September 7, 2017
Cloris Deloach	Night Custodian at Avis Huff	September 19, 2017
Coulette Hughes	Paraprofessional at Mark Twain	September 25, 2017
Lynn Sykes	Kindergarten Paraprofessional at Taft	September 18, 2017
Ryan Morris	Kindergarten Paraprofessional at Taft	September 13, 2017
<b>Title Change – Support Personnel</b>		
Kelly Battrell	Administrative Assistant at Proegler	September 25, 2017
<b>Termination – Support Personnel</b>		
Sharyn Kernell	Payroll Coordinator at LCC	September 25, 2017

Motion was made by Johnston, seconded by Shea, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Johnston, Lightfoot, Shea, Williams, Archie, Gathing, and Wells. Nays: none. Motion carried.

**Action Items**

1. **FY18 School Budget**

- The FY18 School Budget was presented for approval.

Motion was made by Gathing, seconded by Johnston, to approve the FY18 School Budget as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Williams, Archie, Gathing, Johnston, and Wells. Nays: none. Motion carried.

2. **Resolution Authorizing the Acceptance of the Contract and By-laws Document of the Education Benefit Cooperative and Authorizing Membership in the EBC**

- The Resolution authorizing the acceptance of the contract and by-laws document of the Education Benefit Cooperative and authorizing membership in the EBC was presented for approval. (See Insert A.)

Motion was made by Gathing, seconded by Williams, to approve the Resolution authorizing the acceptance of the contract and by-laws document of the education benefit cooperative and authorizing membership in the EBC as presented. ROLL CALL VOTE – Ayes: Shea, Williams, Archie, Gathing, Johnston, Lightfoot, and Wells. Nays: none. Motion carried.

3. **Cooperative Agreement with the YMCA**

- The Cooperative Agreement with the YMCA was presented for approval.

Consent Agenda  
 Board Minutes  
 KHS Trip Requests  
 Salary Adjustments  
 Head Start Documents  
 Personnel Items  
 Resignations  
 Appointments  
 Title Change  
 Termination  
 FY18 Budget  
 Resolution EBC Membership  
 Cooperative Agreement YMCA

Motion was made by Gathing, seconded by Shea, to approve the Cooperative Agreement with the YMCA as presented. ROLL CALL VOTE--Ayes: Williams, Archie, Gathing, Johnston, Lightfoot, Shea, and Wells. Nays: none. Motion carried.

**Old Business**

There was no old business discussed.

**Information and Proposals**

The following items were provided for information:

- 1. The following personnel transfers were reported:

NAME	TRANSFERRED TO	EFFECTIVE DATE
<b>Licensed Educational Professionals</b>		
Christine McGovern	Resource Teacher at Taft/LCC	September 5, 2017
<b>Support Personnel</b>		
Carolyn Jordan	Cafeteria Helper at King	September 19, 2017
Bobbie Randle	Paraprofessional at Junior High	September 12, 2017

- 2. Freedom of Information Act – Request for Information
- 3. Homecoming Highlights
- 4. August and September Suspension Report

At 7:50 p.m., motion was made by Archie, seconded by Shea, to adjourn the meeting. All ayes; motion carried.

SIGNED:

\_\_\_\_\_  
Barbara A. Wells, President

ATTEST:

\_\_\_\_\_  
Angela F. Shea, Secretary

vs

**Approved: October 10, 2017**

Old Business

Information

Personnel Transfers  
FOIA Request  
Homecoming  
Highlights  
Suspension Report

Adjourn